

Message Text

UNCLASSIFIED

PAGE 01 SANA 02410 121325Z

44

ACTION NEA-10

INFO OCT-01 ISO-00 OPR-02 PER-03 FSE-00 TRSE-00 ABF-01

NEAE-00 /017 W
----- 107621

P 120931Z JUL 76

FM AMEMBASSY SANA

TO SECSTATE WASHDC PRIORITY 8532

UNCLAS SANA 2410

E.O. 11652 N/A
TAGS: AFSP, YE
SUBJ: IMPEMENTATION OF NEW WAGE SCALE

1. IN TRYING TO IMPLEMENT SUBJECT SCALE EMBASSY HAS RUN INTO FOLLOWING SPECIFIC PROBLEMS FOR WHICH NO ONE AT POST CAN EXPLAIN:

(A) ATTACHMENT NO. 4 TO COMPENSATION PLAN (BONUS PAYMENT PLAN) SEEMS TO READ THAT AN EMPLOYEE WHO HAS BEEN WITH THE EMBASSY ONE FULL YEAR BEFORE THE BONUS WILL BE PAID QTE A BONUS EQUIVALENT TO 1/26TH OF HIS ANNUAL GROSS SALARY RATE UNQTE.

BONUS SHOULD BE FOR ONE FULL MONTH'S PAY OR 1/12TH OF ANNUAL GROSS RATE. REQUEST PERMISSION TO MAKE APPROPRIATE CHANGES.

ALSO SCALE SEEMS TO HAVE A VERY LARGE WARP IN STEP INCREASES VERSUS CLASS BEGINNING SALARIES. EMBASSY PERSONNEL HARD PRESSED TO EXPLAIN TO FSLE'S NOW A FSL 6-1 (YR 18090) MAKES LESS THAN A FSL 4-7 (YR 18412). THIS WARP WAS NOT QUITE SO EVIDENT IN THE OLD SCALE, WHICH WAS ONLY DISTORTED OVER ONE CLASS INCREASE AND NOT TWO AS PRESENTLY EVIDENT. PLEASE ADVISE.

2. SCALE IMPLEMENTED 30 JUNE 1976. PERSONNEL ACTIONS ARE EFFECTIVE 4 JULY 1976.
RANSOM

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NNN

Message Attributes

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Decapton Note:
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Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Margaret P. Grafeld
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